



**THE CONSTITUTION OF
THE
TANZANIA OLYMPIC
COMMITTEE (TOC)**





**THE CONSTITUTION OF
THE
TANZANIA OLYMPIC
COMMITTEE (TOC)**

VERSION: 2026



TABLE OF CONTENTS

THE CONSTITUTION OF THE TANZANIA OLYMPIC COMMITTEE (TOC)	1
DEFINITION.....	1
PREAMBLE.....	2
FUNDAMENTAL PRINCIPLES.....	2
ARTICLE 1: NAME AND HEADQUARTERS.....	3
ARTICLE 2: LEGAL STATUS:.....	3
ARTICLE 3: SUPREME AUTHORITY.....	3
ARTICLE 4: MISSION.....	3
ARTICLE 5: TOC RECOGNITION AND AFFILIATION.....	3
ARTICLE 6: SUPREMACY OF THE OLYMPIC CHARTER.....	4
ARTICLE 7: ROLES AND RESPONSIBILITIES.....	4
ARTICLE 8: POWERS, RIGHTS AND DUTIES.....	5
ARTICLE 9: MEMBERSHIP.....	7
ARTICLE 10: REGISTER OF MEMBERS.....	9
ARTICLE 11: CESSATION OF MEMBERSHIP.....	9
ARTICLE 12: MEASURES AND SANCTIONS.....	9
ARTICLE 13: GOVERNING BODIES.....	10
ARTICLE 14: MEETINGS OF THE TOC.....	10
14.1 THE ANNUAL GENERAL MEETING /THE GENERAL ASSEMBLY.....	10
ARTICLE 14.2: AGENDA OF THE ANNUAL GENERAL MEETING / THE GENERAL ASSEMBLY.....	11
ARTICLE 14.3 SPECIAL OR EXTRAORDINARY GENERAL ASSEMBLY.....	11
ARTICLE 14.4: CONDUCT OF MEETINGS.....	12
ARTICLE 15: ELECTION COMMITTEES AND ELECTION PROCEDURES.....	12
15.2 ELECTION PROCEDURE AND ELECTORAL CODE.....	13
ARTICLE 16: THE EXECUTIVE COMMITTEE.....	13
ARTICLE 17: QUALIFICATION FOR MEMBERSHIP IN THE EXECUTIVE COMMITTEE.....	15
ARTICLE 18: DUTIES OF THE EXECUTIVE COMMITTEE.....	16
ARTICLE 19: CONDUCT OF THE EXECUTIVE COMMITTEE MEETING.....	17
ARTICLE 20: DUTIES OF THE EXECUTIVE COMMITTEE MEMBERS.....	17
20.1 Duties of the President.....	17
20.2 Duties of the Vice-President.....	18
20.3 Duties of the Other Executive Committee Members.....	19
ARTICLE 21: THE BOARD OF TRUSTEES.....	19



ARTICLE 22: THE GENERAL SECRETARIAT	19
ARTICLE 23: STANDING COMMITTEES.....	21
ARTICLE 25: AMMENDMENT OF THE CONSTITUTION.....	23
ARTICLE 26: CODE OF ETHICS.....	24
ARTICLE 27: DISSOLUTION AND APPOINTMENT OF LIQUIDATOR.....	24
ARTICLE 28: ARBITRATION.....	25
ARTICLE 29: LANGUAGE.....	25
ARTICLE 30: OATH OF ALLEGIANCE.....	25
ARTICLE 31: REPEALS AND SAVINGS.....	26
ARTICLE 32: HANDING OVER OF OFFICE FOLLOWING ELECTIONS.....	26
ARTICLE 33: TOC CONSTITUTION.....	26
33.2 CHANGES TO THE TOC CONSTITUTION	26

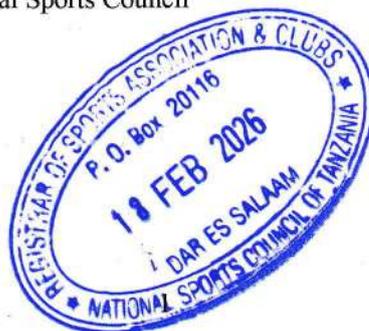


THE CONSTITUTION OF THE TANZANIA OLYMPIC COMMITTEE (TOC)

DEFINITION

In this Constitution, unless the context otherwise requires:-

1. **ANOC:** means Association of National Olympic Committees
2. **ANOCA:** means Association of National Olympic Committees of Africa.
3. **BLR:** means By-Law Rule
4. **COMMITTEE:** means Executive Committee of TOC
5. **CGF:** means the Commonwealth Games Federation
6. **Government:** means the government of the United Republic of Tanzania or the Revolutionary Government of Zanzibar
7. **IOC:** means the International Olympic Committee
8. **IFs:** mean the International Federations administering one or several sports at world level, recognized as such by the IOC.
9. **NOC:** means National Olympic Committee
10. **NSA:** means the National Sports Associations affiliated to TOC
11. **NSC:** means National Sports Council of Tanzania
12. **NSF:** means National Sports Federations affiliated to TOC
13. **Olympic Games:** means the games of the Olympiad
14. **Olympic Movement:** means organizations, athletes and other persons who agree to be guided by the Olympic Charter: namely the International Federations (IFs), the National Olympic Committees (NOCs), National Sport Associations, Clubs, the Organizing Committees of the Olympic Games (OCOGs), Athletes, Judges and Referees as well as all the organizations and institutions recognized by the IOC.
15. **TOC:** means Tanzania Olympic Committee
16. **Words:** signifying the masculine gender shall also include the feminine gender.
17. **ZNSC:** means Zanzibar National Sports Council



PREAMBLE

We the National Olympic Committee of Tanzania, an organization belonging to the Olympic Movement, duly represented hereby undertake to respect the provisions of the Olympic Charter and the “World Anti – Doping Code” and to abide by the decisions of the International Olympic Committee (**IOC**).

We undertake, in accordance with our mission and role at national level to participate in action, to promote peace and to promote women sport and gender equality in sport. We also undertake to support and encourage the promotion of sports ethics, to fight against doping and to demonstrate a responsible concern for the environmental issues.

FUNDAMENTAL PRINCIPLES.

Olympism is a philosophy of life, exalting and combining in a balanced whole the qualities of body, will and mind. Blending sport with culture and education, Olympism seeks to create a way of life based on the joy of effort, the educational value of good example, social responsibility and respect for universal fundamental ethical principles.

The goal of Olympism is to place sport at the service of the harmonious development of humankind, with a view to promoting a peaceful society concerned with the preservation of human dignity.

The Olympic Movement is the concerted, organized, universal and permanent action, carried out under the supreme authority of the IOC, of all individuals and entities who are inspired by the values of Olympism. It covers the five continents. It reaches its peak with the bringing together of the world’s athletes at the great sports festival, the Olympic Games. Its symbol is five interlaced rings.

The practice of sport is a human right. Every individual must have the possibility of practicing sport, without discrimination of any kind and in the Olympic spirit, which requires mutual understanding with a spirit of friendship, solidarity and fair play.

Recognizing that sport occurs within the framework of society, sports organizations within the Olympic Movement shall apply political neutrality. They have the rights and obligations of autonomy, which include freely establishing and controlling the rules of sport, determining the structure and governance of their organizations, enjoying the right of elections free from any outside influence and the responsibility for ensuring that principles of good governance are applied.

The enjoyment of the rights and freedoms set forth in the Olympic Charter shall be secured without discrimination of any kind, such as race, color, sex, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth or other status.

Belonging to the Olympic Movement requires compliance with the Olympic Charter and recognition by the IOC.



ARTICLE 1: NAME AND HEADQUARTERS

- 1.1 The name of the organization shall be **TANZANIA OLYMPIC COMMITTEE** in short **TOC**. The TOC is established in terms of the Olympic Charter.
- 1.2 The TOC shall also be the Commonwealth Games Association in Tanzania.
- 1.3 The TOC shall have jurisdiction over all the territory of the United Republic of Tanzania and its Headquarters shall be situated in Dar-Es-Salaam, Tanzania

ARTICLE 2: LEGAL STATUS:

- 2.0 The Tanzania Olympic Committee, is a National, non-profitable organization of Unlimited duration, in the form of an association with the Status of a legal person, recognized and registered under National Sports Council of Tanzania Act / Zanzibar National Sports Council Act, with the capacity to acquire or dispose of property, accept loans, or grants or subventions or gifts. It may sue or be sued. It shall be independent, and shall preserve its autonomy, resist all pressures of any kind, including those of political, legal, religious or economical nature that may prevent it from complying with the Olympic Charter.

ARTICLE 3: SUPREME AUTHORITY.

The TOC is the Supreme Authority of the Olympic Movement in the United Republic of Tanzania any person or organization belonging in any capacity whatsoever to the Olympic Movement in Tanzania is bound by the provisions of this Constitution and shall abide by the decisions of TOC.

ARTICLE 4: MISSION.

The mission of the TOC is to develop, promote and protect the Olympic Movement in Tanzania in accordance with the Olympic Charter. In the fulfilment of the aforementioned mission, the TOC will endeavor to co-operate with governmental and non-governmental bodies, provided however, that such co-operation accords with the provisions of the Olympic Charter.

ARTICLE 5: TOC RECOGNITION AND AFFILIATION.

The Committee is recognized by the International Olympic Committee and shall be affiliated to:-

- 5.1 The Commonwealth Games Federation.
- 5.2 The Association of National Olympic Committees.



5.3 The Association of National Olympic Committees of Africa.

ARTICLE 6: SUPREMACY OF THE OLYMPIC CHARTER

- 6.1 For it is especially recorded that the constitution of the TOC shall, at all times, be in accordance with the Olympic Charter and refer expressly to the latter.
- 6.2 If there is any doubt as to the implication or the interpretation of this Constitution and/or if there is any contradiction between this constitution and the Olympic Charter, the Olympic charter shall take precedence.
- 6.3 In the event of a conflict, contradiction and/or ambiguity between this constitution and the Commonwealth Games Federation constitution and if the subject of such conflict is to do with the Commonwealth Games, then the Commonwealth Games Federation Constitution and rules made thereunder shall take precedence.

ARTICLE 7: ROLES AND RESPONSIBILITIES

The roles of the TOC shall inter alia be to:

- 7.1 Promote the fundamental principles and values of Olympism in Tanzania in accordance with the Olympic Charter, in particular, in the fields of sport and education, by promoting Olympic educational programmes at all levels of schools, sports and physical education institutions and universities, as well as by encouraging the creation of institutions dedicated to Olympic education, such as a National Olympic Academy, an Olympic Museum and other programmes, including cultural, related to the Olympic Movement;
- 7.2 Ensure the observance of the Olympic Charter in Tanzania.
- 7.3 Encourage the development of high-performance sport as well as sport for all in Tanzania.
- 7.4 Help in the training of sports administrators by organising courses and ensure that such courses contribute to the propagation of the fundamental principles of Olympism;
- 7.5 Commit itself to taking action against any form of violence and discrimination in sport.
- 7.6 Fight against the use of substances and procedures prohibited by the IOC or the IFs, and, in this regard ensure the adoption, implementation and observance of the World Anti-Doping Code, which shall *mutatis mutandis* apply to all persons and competitors under the TOC jurisdiction, thereby ensuring that the TOC anti-doping policies and rules, membership and-or funding requirements and results



management procedures conform with the World anti- Doping Code and respect all the roles and responsibilities for the NOCs that are listed within the World Anti-Doping Code;

- 7.7 May co-operate with appropriate governmental or non-governmental bodies with which the TOC shall achieve harmonious relations in order to fulfil its mission. However, the TOC shall not associate itself with any activity which would be in contradiction with the Olympic Charter.
- 7.8 Must at all times preserve its autonomy and resist all pressures of any kind including but not limited to political, legal, religious or economic which, may prevent it from complying with the Olympic Charter;
- 7.9 Own, purchase, take on, lease or in exchange, hire or otherwise acquire any movable or immovable property and to erect any buildings required for use by the TOC;
- 7.10 Raise or borrow money from time to time in such manner as the TOC may deem fit and in particular upon the security of mortgage bonds, or the issue of debentures secured by the mortgage bonds, upon any or all the property belonging to the TOC both present and future.
- 7.11 Implement the Olympic Movement Code on prevention of the Manipulation of competitions.
- 7.12 Encourage and support measures relating to the medical care and health of athletes.
- 7.13 Exercise any other powers, rights and obligations of an NOC in accordance with the Olympic Charter.
- 7.14 Do all that is incidental to the activities geared towards the attainment of the objectives of the TOC.

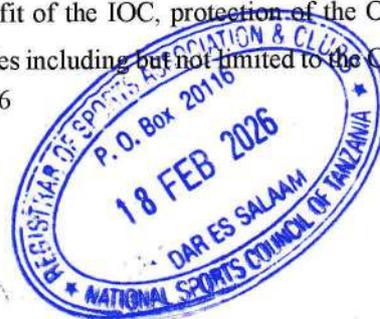
ARTICLE 8: POWERS, RIGHTS AND DUTIES

The TOC;

- 8.1 Has the exclusive powers of the representation of the United Republic of Tanzania at the Olympic Games, Commonwealth Games, regional, continental or world multi-sports competitions patronized by IOC and CGF.
- 8.2 Shall participate in the Games of the Olympiad and Commonwealth Games by sending athletes.
- 8.3. Shall participate in the programmes of the Olympic Solidarity and the Commonwealth Games Federation.



- 8.5 Has the exclusive authority to select and designate the city which may apply to organise Olympic Games in Tanzania.
- 8.6 Shall have the power and right, and is obliged to constitute, organise and lead its delegation at the Olympic Games and at the regional, continental or world multi-sports competitions patronised by the IOC, and shall be responsible for the behaviour of the members of its delegation.
- 8.7 Shall have the right to formulate proposals addressed to the IOC concerning the Olympic Charter and the Olympic Movement in general, including the organising and holding of Olympic Games;
- 8.8. Shall have the right to give opinions concerning candidature for the organisation of the Olympic Games.
- 8.9 Shall have the right to collaborate in the preparation of the Olympic Congresses.
- 8.10 Shall have the right to participate on request from the IOC in the activities of the IOC Commissions.
- 8.11 Shall have the sole and exclusive authority to determine and prescribe the clothing / uniform to be worn and the equipment to be used by the Tanzania delegation on the occasion of the Olympic Games and Commonwealth Games and in connection with all sports competitions and ceremonies related thereto.
- 8.12 Shall provide for equipment, transportation and other necessary and incidental expenses of the members of its delegations;
- 8.13 Shall organise an Olympic Day / Week intended to promote the Olympic Movement.
- 8.14 Shall include in its activities, the promotion of culture and the arts in the fields of sports and Olympism;
- 8.15 May co-operate with governmental and private institutions in the fulfilment and furtherance of its objectives;
- 8.16 Shall determine its flag and adoption of its logo / emblem and anthem for use in relation to its activities. Such flags, logo and anthem shall however be subject to the approval of the IOC Executive Board before they are used or adopted.
- 8.17 Shall be responsible to the IOC for the observance, in Tanzania, of Rules 7-14 and BLR 7-14 of the Olympic Charter. The TOC shall take steps to prohibit any use of any Olympic properties which would be contrary to such Rules or their Bye-laws. It shall also endeavor to obtain, for the benefit of the IOC, protection of the Olympic properties of the IOC. All Olympic properties including but not limited to the Olympic



symbol, flag, motto, anthem, identifications (including but not limited to “Olympic Games” and “Games of the Olympiad”), designations, emblems, flame and torches and all rights to any and all Olympic properties, as well as all rights to the use thereof, belong exclusively to the IOC. The TOC may only use the Olympic symbol, flag, motto and anthem (which are the exclusive property of the IOC) within the framework of its non-profit-making activities provided such use contributes to the development of the Olympic Movement and does not detract from its dignity, and provided that it has obtained the prior approval of the IOC, in accordance with the Olympic Charter.

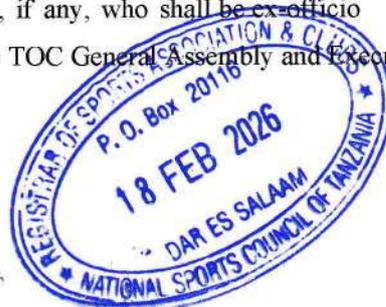
- 8.18 Shall develop equal opportunities for men and women in sport, and shall ensure a progressive increase in the representation of women in all the structures of the TOC, from the Executive Committee to the National Associations affiliated to the TOC in accordance with the Olympic Charter and policies of the IOC;
- 8.19 Shall have the power to promulgate bye-laws, regulations and/or guidelines and to determine its procedure subject to this constitution;
- 8.20 Shall have the power to set up commissions and/or sub-committees in furtherance of its objectives;
- 8.21 Shall seek sources of finance compatible with the Olympic Charter and the principles and rules which govern the Olympic Movement, which will enable it to maintain its autonomy;
- 8.22 Shall have the power to open and maintain bank accounts, sign, endorse, or draw up bills of exchange, promissory notes, cheques and other negotiable instruments to enable its operations;
- 8.23 Shall have all such other powers, rights and duties as are necessary and incidental to the carrying on of its objectives.

ARTICLE 9: MEMBERSHIP

9.1 To be recognised by TOC and be accepted as a member of same, a National Association/Federation must exercise a specific, real and on-going sports activity, organize national competitions, take part in regional, continental and world championships, be affiliated to an IF recognised by the IOC and be governed by and comply in all aspects with both the Olympic Charter and the rules of its IF.

9.2 In accordance with the Olympic Charter the TOC shall be constituted of:

- 9.2.1 All members of the IOC in Tanzania, if any, who shall be ex-officio member(s), with a right to vote, in the TOC General Assembly and Executive



Committee.

- 9.2.2 All National Associations/Federations affiliated to the IF's governing sports included in the programme of the Olympic Games or their representatives, with one vote each. These Federations must always constitute the voting majority of the TOC, as mentioned in article 9.4.1 below.
- 9.2.3 Three athletes' representatives (including at least one male and one female) elected by the TOC Athletes' Commission from among its members, with one vote each, as per the Terms of Reference of the TOC Athletes' Commission in Appendix. At least one of them must have participated in at least one of the last three editions of the Olympic Games.
- 9.2.4 National Associations affiliated to the IFs recognised by the IOC, the sports of which are not, included in the programme of the Games, with one vote each.
- 9.3 The TOC shall not recognise more than one National Association for each sport governed by such IFs
- 9.4 Additional rules on membership are as follows;
- 9.4.1 The voting majority of the TOC and the Executive Committee shall consist of the votes cast by the national federations referred to under 9.2.2 above or their representatives. In addition, when dealing specifically with questions relating to the Olympic Games, only the votes cast by such federations and by the members of the Executive Committee of the TOC are taken into consideration.
- 9.4.2 Governments or other public authorities shall not designate any members of the TOC.
- 9.4.3 A member, honorary member or honour member expelled from the IOC may not be a member of the TOC.
- 9.4.4 Any person expelled from any sports association, disqualified or barred from contesting a position in any sports association, or suspended from leadership of a sports association shall not be allowed to contest for a position in TOC unless cleared and reinstated by the respective sports association.
- 9.5 Any application for membership must be submitted to the Executive Committee. The Executive Committee shall examine the application received within a reasonable deadline and, when the application file is complete and meet the conditions stipulated in this Constitution, shall submit the case at the next meeting of the General Assembly for decision.



ARTICLE 10: REGISTER OF MEMBERS

A register of members shall be established and kept regularly up-to-date under the responsibility of the Secretary General / Chief Executive Officer. This register shall, in particular, include the following information: member's name and address; date of membership (and copy of the decision/minutes of the meeting at which the membership was granted); category of membership; membership status. The register shall be available at any time and shall, in particular, serve as reference to convene the meetings of the TOC. A certificate of membership shall be issued to this effect signed by the TOC president and Secretary General / CEO bearing the seal of TOC.

ARTICLE 11: CESSATION OF MEMBERSHIP

11.1 Membership to the TOC shall cease;

11.1.1 Upon disbandment of the respective National Association / Federation;

11.1.2 Upon expulsion by decision of the General Assembly, upon recommendation from the Executive Committee, following a hearing given to the members, for any of the following reasons and as mentioned in Article 12.3 of this Constitution;

- a) Willful and deliberate infringement of this Constitution and the Olympic Charter,
- b) Conduct which brings the name of the Olympic Movement and the TOC into disrepute.

11.1.3 Upon loss of membership of the IOC by IOC member(s) in Tanzania, if any.

11.1.4 Upon loss of conditions for membership.

ARTICLE 12: MEASURES AND SANCTIONS.

12.1 When a member has failed to fulfill its duties and tasks, has infringed the Olympic Charter and/or the IOC's Code of Ethics and/or the TOC Constitution, and/or upon misbehavior detrimental to the reputation of the TOC, misappropriation of TOC funds or assets, conviction of criminal offences, and/or when a member has not respected/implemented the decisions / resolutions of the competent governing bodies of the TOC and/or upon members of the Executive Committee not attending three (3) consecutive meetings without proper reasons for the absence, it/he/she may be subject to the following measures and sanctions (depending on the gravity of the facts and the level of damage or infringement):

12.1.1 Warning.



12.1.2 Suspension.

12.1.3 Expulsion.

12.2 Decision to address a warning shall be made by the Executive Committee after having given an opportunity to the member concerned to be heard. The Executive Committee shall report accordingly at the next meeting of the General Assembly.

12.3 Decision to suspend or expel a member shall be made by the General Assembly after having given a reasonable opportunity to the member concerned to be heard. Such resolution shall be made by a majority of at least two-thirds (2/3) of the votes validly cast.

ARTICLE 13: GOVERNING BODIES.

The main governing bodies of the TOC are:

13.1 The General Assembly, which is the supreme decision-making body of the TOC

13.2 The Board of Trustees

13.3 The Executive Committee, which is the executive body of the TOC.

13.4 The General Secretariat, the management body responsible for day-to-day implementation of the activities of TOC

ARTICLE 14: MEETINGS OF THE TOC.

14.1 THE ANNUAL GENERAL MEETING /THE GENERAL ASSEMBLY.

14.1.1 The General Assembly shall be the highest organ within the TOC and it shall be composed of all the members (or their representatives) referred to in Article 9.2 above and shall meet in ordinary session (Annual General Meeting – AGM) once a year to:

14.1.1.0 Hear, examine and approve the President's and Executive Committee's report;

14.1.1.1 Receive, review and approve the audited financial statements of TOC from the previous financial year;

14.1.1.2 Elect the Executive Committee members at the appropriate termination of their terms;

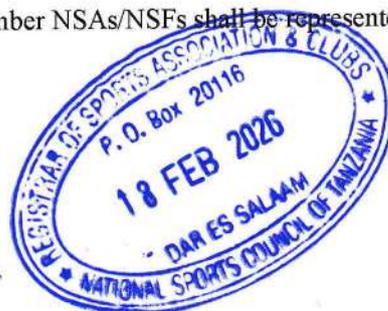
14.1.1.3 Appoint the independent external Auditors;

14.1.1.4 Approve the budget for the following year; and;

14.1.1.5 Decide on all items on the agenda;

14.1.2 The AGM shall be held in December;

14.1.3 Each member mentioned under Article 9.2 of this Constitution shall be entitled to attend the AGM. The member NSAs/NSFs shall be represented



by their respective Presidents or, in case of absence of the President, by the Vice President of the NSA/NSF

14.1.4 The President of TOC shall be entitled to a casting vote in the event of a tie vote, except for elections.

14.1.5 The AGM shall be convened with a notice of 30 days and the agenda thereof shall be circulated at least 21 days prior to the meeting.

ARTICLE 14.2: AGENDA OF THE ANNUAL GENERAL MEETING / THE GENERAL ASSEMBLY.

14.2.0 The agenda of the Annual general Meeting / General Assembly shall consist of:

14.2.1 Roll call.

14.2.2 Adoption of the Agenda.

14.2.3 Define and deal with procedure of affiliation and expulsion/suspension of a member.

14.2.4 Approve minutes of the previous session.

14.2.5 Matters Arising.

14.2.6 Examine and approve the President's and Executive Committee's report.

14.2.7 Examine and approve the previous year Activity report.

14.2.8 Examine and approve the audited account and financial statements of the previous financial year.

14.2.9 Examine and adopt TOC Activity Plan for the following year.

14.2.10 Adopt TOC budget for the following year.

14.2.11 Appoint the independent external Auditor of TOC.

14.2.12 Elect the members of the Executive Committee, as the case may be.

14.2.13 Review and adopt amendments to the TOC Constitution, as the case may be.

14.2.14 Any other matter / business as provided for in this Constitution

ARTICLE 14.3 SPECIAL OR EXTRAORDINARY GENERAL ASSEMBLY.

14.3.1 A Special or Extraordinary Meeting may be called by a written request of 50% of members of the General Assembly or by the request of the Executive Committee to consider such matters as are referred to on the notice of request.

14.3.2 Such a meeting shall be convened within one (1) calendar month of receipt of such request, which shall contain agenda items to be circulated at least fourteen (14) days prior to such meeting.



ARTICLE 14.4: CONDUCT OF MEETINGS.

- 14.4.1 Unless otherwise specified in this Constitution, the quorum for all meetings shall be 50% of the voting membership. Meetings can be held physically (in one place), Virtually (online) or hybrid (physically and virtually).
- 14.4.2 Unless otherwise specified in this Constitution, the decisions in the General Assembly shall be taken by simple majority (more than 50%) of the votes cast by the voting members present.
- 14.4.3 In the event of a tie, the Chairperson of the meeting shall have a casting vote, except for elections.
- 14.4.4 The President of the TOC, or in his/her absence, the Vice President, or in their absence the longest serving member of the Executive Committee shall chair the meeting;
- 14.4.5 When dealing with questions relating to the Games, only the Executive Committee and the National Associations affiliated to the IF's governing sports included in the programme of the Olympic Games shall vote.
- 14.4.6 Copies of the minutes of the meetings at which elections or replacements of Executive Committee members have taken place shall be sent to the IOC. All documents must be certified as true copies by the President and the Secretary General.

ARTICLE 15: ELECTION COMMITTEES AND ELECTION PROCEDURES.

15.1 Election Committees:

15.1.1 Election Committees of TOC shall be:

- (i) Elections Committee.
- (ii) Elections Appeal Committee.

15.1.2 The above bodies are responsible for carrying out matters of elections and appeals thereof as provided under the TOC Electoral Code.

15.1.3 The composition, the area of authority and functions of the elections committees are the subject of specific regulations, namely the TOC Electoral Code and shall be adopted by the TOC Executive Committee and ratified by the General Assembly (via postal vote / email if there is no General Assembly meeting scheduled prior to the elections).

15.1.4 Each of the TOC Elections Committee shall be composed of three members appointed by the TOC Executive Committee and ratified by the General Assembly (via postal vote / email if there is no General Assembly meeting scheduled prior to the elections). The Chairman and Vice Chairman shall have legal qualification, while the remaining member shall be appointed based on their



knowledge and experience in Olympic Movement, good reputation, impartiality and contribution to sports and Olympism.

15.1.5 None of these members shall be candidate. They must be independent and neutral and have no conflict of interest with the elections.

15.1.6 The Chairman and Vice Chairman and member of Elections Committees shall be designated for a term of office of two years unless decided otherwise by the General Assembly.

15.1.7 Duties and Responsibilities of Elections Committees are:-

(a) **The Elections Committee Shall be responsible for:**

- (i) Organizing and supervising the Elections of the TOC.
- (ii) Monitoring and supervising the Elections of TOC Members
- (iii) Advising the TOC Executive Committee with regards to Election matters.

(b) **The Elections Appeal Committee** shall be responsible for hearing appeals against the decisions of the TOC Elections Committee. The decision of the Elections Appeal Committee shall be final and conclusive and binding on all parties concerned and shall not be subject to review by any other body.

15.2 ELECTION PROCEDURE AND ELECTORAL CODE

The Election procedure shall be subject of an Electoral Code to be drawn by the TOC Executive Committee, ratified by the General Assembly in accordance with article 15.1.3 above, and signed by the TOC President and Secretary General.

ARTICLE 16: THE EXECUTIVE COMMITTEE.

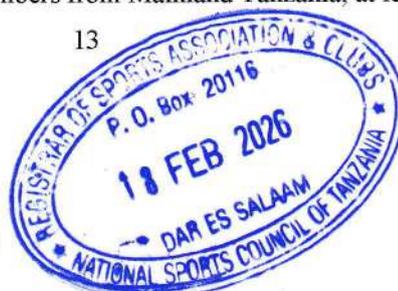
16.0. The Executive Committee shall be elected at the General Assembly

16.1. The Executive Committee shall be the responsible organ for the execution of the policies and decisions of the General Assembly, and is accountable to the latter. It shall meet at least once in every three months. Urgent meetings of the Executive Committee may be convened as necessary by the President and/or at the request of at least one-third (1/3) of the members of the Executive Committee. The Executive Committee of TOC shall be composed of:-

16.1.1 The President.

16.1.2 The Vice President.

16.1.3 Five (5) elected members from Mainland Tanzania, at least two of them



must be women.

16.1.4 Five (5) elected members from Zanzibar, at least two of them must be women.

16.1.5 Members of the IOC in Tanzania if any, as ex-officio voting member(s).

16.1.6 The Chairperson of the TOC Athletes' Commission elected according to paragraph 4 of the TOC Athletes' Commission Terms of Reference, with a right to vote.

16.2. In accordance with the Olympic Charter, the representatives of the National Sport Associations / Federations affiliated to the International Federations governing sports included in the program of the Olympic Games must always constitute the voting majority of the Executive Committee.

16.3. The members of the Executive Committee shall be elected for a term of four (4) years which may be renewed, provided however that:-

No member of the Executive Committee can be elected for more than two (2) consecutive terms in the same position.

Note: For the avoidance of doubt, these restrictions and the calculation of the number of terms already completed do not apply retroactively but as from the elections which will follow the adoption of this new clause in this Constitution (i.e. the 2024 elections).

16.4. In the event of any member of the Executive Committee losing his/her position or resigns as according to conditions stipulated under this Constitution, the vacant post shall be filled through by-election which shall be held at the next meeting of the General Assembly. The New elected member will serve his/her position till the end of the term of existing committee.

16.5. Members of the TOC with the exception of those who devote themselves on full time to the administration of the sport shall accept no salary or bonus of any kind in consideration for the performance of their function. They may however be reimbursed their traveling costs, accommodation cost and other justifiable expenses incurred in the carrying out of their function.

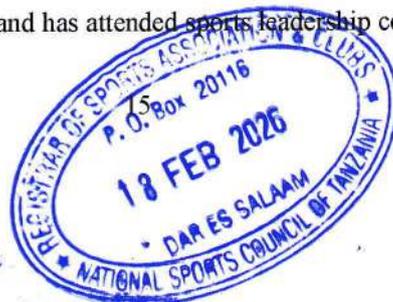


- 16.6. Furthermore, they shall not use their positions for commercial purposes.
- 16.7. Members of the TOC shall not be designated by the government, or other public Authority.
- 16.8 The Secretary General / CEO shall be an appointed (employed) official who shall be appointed (employed) by the TOC Executive Committee for a period of four years, the appointment may be renewed. He/she is entitled to participate in the meetings of the Executive Committee without voting right.
- 16.9 The Secretary General / CEO is responsible for establishing the minutes of the meeting of the Executive Committee.

ARTICLE 17: QUALIFICATION FOR MEMBERSHIP IN THE EXECUTIVE COMMITTEE.

A candidate for election to the Executive Committee must:

- 17.1 Be of sound and sober habits;
- 17.2 Be a citizen of the United Republic of Tanzania who has attained the age of twenty one Years and who is less than 75 years old on the election date;
- 17.3 Have an acceptable sound discipline and be a person of good behaviour in the society;
- 17.4 Have at least an "O" Level Secondary School Certificate of Education;
- 17.5 Have a proven track record in sports administration at national or international level;
- 17.6 Have a thorough knowledge of the Olympic Movement;
- 17.7 Have never been convicted of a crime by the common law courts in which dishonest or fraud is an element or have never been found guilty by a National Association, TOC, IF's, IOC or the CGF for using prohibited substance or other misconduct and suspended for a period exceeding twelve (12) months and;
- 17.8 Be representing a National Association / Federation affiliated to the TOC provided however that any member association may nominate any person even if not a member of the particular nominating association, so long as such nominee is a member of a NSA/NSF affiliated to the TOC;
- 17.9 Have been a sports leader within a NSA/NSF or any other sports body which has a national outlook, and has attended sports leadership courses, seminars or workshops;



- 17.10 Have the ability to speak, read and write fluently in both English and Kiswahili;
- 17.11 Any person expelled from any sports association, disqualified or barred from contesting a position in any sports association, or suspended from leadership of a sports association shall not be allowed to contest for a position in TOC unless cleared and reinstated by the respective sports association.
- 17.12 For a person vying for position of president or vice president, in addition to above criteria he/she-
- 17.12.1 Should have a university degree and a proven capacity to represent TOC inside and outside the country;
- 17.12.2 Should have a proven experience of Olympic movement administration of at least four years inside and outside the country.

ARTICLE 18: DUTIES OF THE EXECUTIVE COMMITTEE.

The Executive Committee shall:

- 18.1 Meet at least once every three months.
- 18.2 Be responsible for the management of the affairs of the TOC.
- 18.3 Be responsible for the establishment of policy and procedures to ensure the efficient governance, management and continued development of the TOC in all respects.
- 18.4 Convene all extraordinary and special general meetings as the necessity arises.
- 18.5 Establish such other sub-committees or working groups as the need arises.
- 18.6 Cause the annual audit of the TOC to be prepared by the independent external auditor appointed by the General Assembly for that purpose, for presentation to, and approval by, the Annual General Meeting.
- 18.7 Ensure the observance of this Constitution and the Olympic Charter.
- 18.8 Execute the policies and decision of the General Assembly and exercise disciplinary power over the TOC members and athletes contravening this Constitution, the Charter, and the Statutes of the Commonwealth Games Federation, in line with Article 12 of this Constitution.
- 18.9 Interpret and implement all rules and regulations, including disciplinary cases, subject to final decision of the General Assembly, where necessary and if there is a dispute.
- 18.10 Responsible for the management of the finances and formulation of the financial policy of the TOC. Makes regular checks on the state of finances and maintains vigilance and responsibility for all funds including donor funds.



- 18.11 Appoint and revoke the Secretary General / CEO and where necessary take disciplinary action.
- 18.12 Appoint and revoke departmental heads of TOC and where necessary take disciplinary Action, in close consultation and coordination with the Secretary General/CEO.
- 18.13 Approve the budget proposal for submission to the General Assembly / AGM.
- 18.14 Approve the draft activities report for submission to the General Assembly/AGM.
- 18.15 Appoint members of the standing committees and other organs as appropriate

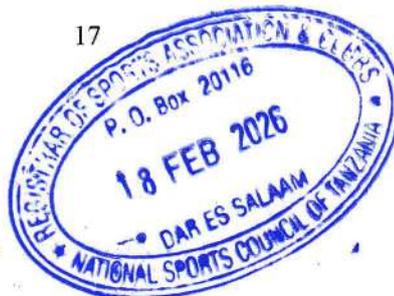
ARTICLE 19: CONDUCT OF THE EXECUTIVE COMMITTEE MEETING.

- 19.1 The meeting of the Executive Committee shall be convened by the President at-least fourteen (14) days prior to the meeting. Meetings can be held physically (in one place), Virtually (online) or hybrid (physically and virtually). The convening notice shall include the agenda of the meeting. The meetings shall be chaired by the President. In the absence or incapacity of the President, the meeting shall be chaired by the Vice-President. In the absence or incapacity of both, the longest serving Executive Committee Member present shall chair the meeting.
- 19.2 The Executive Committee can validly act only if at least half of its members are Present. Decision shall be made by a simple majority of votes cast. In case of a tie, the Chairperson of the meeting shall have a casting vote.
- 19.3 The Executive Committee may convene emergency meetings as circumstances require.
- 19.4 The minutes shall be circulated to all members of the Executive Committee within fifteen (15) days following the meeting.

ARTICLE 20: DUTIES OF THE EXECUTIVE COMMITTEE MEMBERS.

20.1 Duties of the President

- 20.1.1 Convene and chairs the meetings of the TOC.
- 20.1.2 Ensures effective running of the TOC.
- 20.1.3 Coordinates TOC plans, monitors progress and evaluates TOC and CGA activities, such as budgeting, career development, record keeping and other administrative functions.
- 20.1.4 Makes regular checks on the state of finances of the TOC and assumes



overall responsibility of all TOC funds.

- 20.1.5 Ensures the production of annual reports.
- 20.1.6 In collaboration with the Executive Committee and/or its various sub-committees, revises the policies and objectives of the TOC and recommends necessary action.
- 20.1.7 Provides consultative services on matters related to TOC training concepts, principles and standards for maximal organizational productivity and cost-effectiveness.
- 20.1.8 Coordinates and represents TOC on Olympism and training panels, work groups, committees, boards and international organizations concerned with Olympism.
- 20.1.9 Has executive powers and manages the affairs of the TOC, provided however that such executive powers are exercised in consultation with the Executive Committee and in accordance with the policies of the TOC, this Constitution and the Olympic Charter.
- 20.1.10 Ensures the representation of the TOC within the Olympic Movement.
- 20.1.11 In the exercise of his/her functions, the President shall be subject to the control, direction and concurrence of the rest of the Executive Committee.

20.2 Duties of the Vice-President.

- 20.2.1 Convenes and chairs the meetings of the TOC in the absence of the President or when so designated.
- 20.2.2 Supervises and controls, together with the President, smooth running of the activities of the TOC and ensures that personnel is properly qualified to carry out the activities of the TOC.
- 20.2.3 Attends to the TOC's internal organization, its organizational chart and all internal regulations related to its good governance.
- 20.2.4 Promotes the spirit of Olympism and the Olympic movement in Tanzania.
- 20.2.5 Monitors, together with the President, operations to meet development demands.
- 20.2.6 Ensures, together with the Secretary General/CEO, that quarterly financial reports are produced for presentation to the Executive Committee meetings.
- 20.2.7 Causes the annual audit to be prepared by the independent external auditor appointed by the General Assembly for that purpose, for presentation to, and approval by, the Annual General Meeting, in close coordination with the Secretary



General/CEO.

- 20.2.8 Ensures the preparation and control of the budget of the TOC, in close coordination with the Secretary General/CEO.
- 20.2.9 Provides monitoring and evaluation checks on all financial and accounting activities.
- 20.2.10 Provides advice on measures to be adopted and adapted by the TOC to strengthen its financial resources.
- 20.2.11 Promotes the spirit of Olympism and the Olympic Movement in Tanzania
- 20.2.12 Ensures, together with the President, control of the assets of the TOC.
- 20.2.13 In the exercise of his/her functions, the Vice-President shall be subject to the control, direction and concurrence of the President and the rest of the Executive Committee.

20.3 Duties of the Other Executive Committee Members.

- 20.3.1 Promotes the spirit of Olympism and the Olympic Movement in Tanzania.
- 20.3.2 Performs tasks assigned to them by the President or Vice President or the Executive Committee, from time to time, including, when needed, the representation of the TOC in Tanzania and in any country or territory.

ARTICLE 21: THE BOARD OF TRUSTEES.

- 21.1 A Board of Trustees shall be established and governed by the Trustees. Incorporation Act. It shall comprise a Chairperson, Deputy Chairperson, and three other Members
- 21.2 The members of the Board of Trustees shall be appointed by the Executive Committee and approved by the General Assembly for a term of five years. The members may be reappointed for another term
- 21.3 The mandate of the Board is stipulated in the Trusteeship Incorporation Act
- 21.4 The Secretary-General/CEO shall be the Secretary to the Board.

ARTICLE 22: THE GENERAL SECRETARIAT.

The General Secretariat is the permanent Structure of TOC and it shall be headed by the Secretary General / Chief Executive Officer of the TOC, it shall be under the direction of the President and the Executive Committee, and it shall take all necessary measures to ensure that this constitution is respected.

- 22.1 The Secretary General shall be the Chief Executive Officer of the TOC and



shall be its chief accounting officer responsible for overall administration of the TOC Secretariat as per the terms of reference under Appendix I to this constitution amended from time to time by the Executive Committee.

- 22.2 Attends to correspondence of the TOC. Receives mail and responds to letters.
- 22.3 Ensures production of minutes of Executive Committee and General Assembly meetings, and ensures circulation of such minutes to members as required.
- 22.4 Prepares and circulates the agenda for Executive Committee and General Assembly meetings within the deadlines mentioned in this Constitution.
- 22.5 Represents the TOC in international and continental settings such as ANOCA, ANOC and IOC.
- 22.6 Liaises with governmental institutions and other organizations.
- 22.7 Responsible for organizing social gatherings, meetings and conferences, dissemination and collation of information.
- 22.8 Deals with all membership matters.
- 22.9 Performs other tasks assigned to him by the President and the Executive Committee including, when needed, the representation of the TOC in any country or territory.
- 22.10 Provides any necessary technical assistance to the Independent Election Committee and Election Appeals Committee to conduct the election process, as per article 15 of this Constitution.
- 22.11 Keeps all records of the TOC.
- 22.12 Ensures the coordination, organization and development of sports and sports competitions.
- 22.13 Collaborates with the competent public and private organizations and authorities in the endeavor to place sports at the service of humanity in Tanzania.
- 22.14 Draws work plans for the TOC accounts, develops project preparation, review of financial needs and resources and recommends appropriate action by the TOC.
- 22.15 Produces quarterly financial statements.
- 22.16 Performs financial accounting functions -revenue, expenditure and production of the balance sheet.
- 22.17 Ensures that the annual audit is prepared by the independent external auditor appointed by



- the General Assembly for that purpose, for presentation to, and approval by, the AGM.
- 22.18 Performs related work and responsibilities as may be assigned by the President and the Executive Committee from time to time.
 - 22.19 Promotes the Olympic Movement in Tanzania
 - 22.20 Opposes any political or commercial abuse of sport and to the Tanzania athletes.
 - 22.21 Promotes sports ethics among athletes in Tanzania.
 - 22.22 Protects all rights over the Olympic properties in Tanzania, as specified in 8.17 of this Constitution, and over the TOC properties.
 - 22.23 Responsible for media coverage of the TOC.
 - 22.24 Responsible for any or all TOC publications.
 - 22.25 Responsible for TOC celebrations or ceremonies and publicity.
 - 22.26 Responsible for protocol matters for TOC and press releases.
 - 22.27 Employees of TOC General Secretariat shall under no circumstances be members of other organs of TOC or the organs of members of TOC either by appointment or elections.

ARTICLE 23: STANDING COMMITTEES.

There shall be Standing Committees of the TOC

- 23.1 Technical Committee.
- 23.2 Women's Sports Committee
- 23.3 Tanzania National Olympic Academy.
- 23.4 Sports Medical Committee.
- 23.5 Planning and Development Committee.
- 23.6 Legal Matters Committee.
- 23.7 Athletes' Commission, which shall be governed by its own Terms of Reference (Appendix II) compliant with the IOC guidelines for the NOCs' Athletes' Commissions.
- 23.8 Any other Committee or Commission for Specific Assignment.
- 23.9 Standing Committee (except for the Athletes' Commission) shall include members of The Executive Committee and Persons who shall be Appointed by the Executive Committee for the purpose.
- 23.10 Chairpersons to the Standing Committees (except for the Athletes' Commission) shall be nominated from among the Executive Committee Members.
- 23.11 The Executive Committee may formulate commission (s) or task force for



a specific purpose which shall work under the Executive Committee.

- 23.12 The Chairperson, Vice Chairperson and members of each Standing Committee (except for the Athletes' Commission) shall be designated by the Executive Committee following a proposal submitted by the President.
- 23.13 The specific duties and powers of the individual Committees shall be stipulated in special organization regulations to developed by the Executive Committee.
- 23.14 Each Chairperson shall represent his/her Committee and conduct business in compliance with the relevant committee regulations.

ARTICLE 24: FINANCIAL MATTERS.

- 24.1 A banking account/s shall be opened/maintained by the Executive Committee in the name of the TOC, and all levies, donations or any other grants or favors to the TOC shall be deposited there. All cheques or drafts of any form of disbursement shall be executed in such a manner as shall be determined by the Executive Committee from time to time.
- 24.2 Signatories to the TOC account shall be of the President /Vice president, Secretary General / CEO and another designated official from the General Secretariat (who shall have been approved by the Executive Committee).
- 24.3 The TOC shall seek source of financing which will enable it to maintain its autonomy in all respects. The collection of funds must, however, be accomplished in accordance with the Olympic Charter and in such a manner that the dignity and independence of the TOC are not harmed.
- 24.4 The financial year of the TOC shall begin on the 1st January and finishes on the 31st December of the same year.
- 24.5 The Income of the TOC shall be derived from the following sources;
- 24.5.1 Subsidies from Government, public entities and other bodies;
- 24.5.2 Subsidies from the IOC, Olympic Solidarity and other subsidies from the IOC, which shall appear distinctly in the accounts of the financial year;
- 24.5.3 Gifts and bequests which may be accepted by the TOC;
- 24.5.4 Marketing revenues;
- 24.5.5 Proceeds raised through stamp issues, and the publication and sale of printed



and other materials;

24.5.6 Fees for services rendered and /or

24.5.7 Other services.

24.6 The Executive Committee shall devise and formulate a financial policy and/or regulations in accordance with the IOC and Commonwealth Games Federation financial policies, the Olympic Charter and this Constitution, which policy and/or regulations shall once adopted be strictly followed until such are amended or replaced.

24.7 Failure to adhere to such policy and or regulations as the case may be, shall be an offence and the perpetrator shall after a hearing be dismissed or suspended from the Executive Committee of the TOC or the administrative staff whichever of the two is the case.

24.8 The provisions as set out in 24.7 above shall not bar any proceedings in the courts of Tanzania against such person(s).

ARTICLE 25: AMMENDMENT OF THE CONSTITUTION.

- 25.1 The articles of the TOC constitution may be amended, altered or rescinded by decision of the General Assembly taken by two-thirds majority of the members present and entitled to vote, and provided that a quorum of at least two-thirds (2/3) of the voting members is present at that General Assembly meeting.
- 25.2 Any subsequent change to the Constitution as originally approved shall also be communicated to the IOC with a request for approval, and upon receipt of such approval such amendments shall come into operation with immediate effect.
- 25.3 Any subsequent changes in the Olympic Charter, IOC rules, regulations and policies which in effect contradict with this Constitution or which are not provided for herein or inconsistent herewith, shall be deemed to have altered this Constitution and/ or incorporated herein, to the extent of such inconsistency and or contradiction and./or non provision.
- 25.4 Member associations should ensure that their constitutions are in accordance with their IFs as amended from time to time and also conform with/to this constitution. Such copies should be submitted to the TOC Secretariat.
- 25.5 The Executive Committee shall be entitled to promulgate by-laws in line with the Olympic Charter and this Constitution to give effect and meaning to this constitution.



ARTICLE 26: CODE OF ETHICS.

The IOC Code of Ethics as revised from time to time shall be an integral part of this constitution and shall be applicable to all members within the jurisdiction of the TOC.

26.1 All competitors and TOC representatives and members of the TOC teams/delegations at the Olympic Games, world, continental or regional multi-sports competitions shall:

26.1.1 respect the spirit of fair play and non-violence, and behave accordingly on sports field.

26.1.2 refrain from using substances and procedures prohibited by the rules of WADA, the IOC or of the IF.

26.1.3 respect and comply with all aspects of the World Anti-Doping Code and the IOC medical code.

26.1.4 respect and abide by the rules that govern such games and competitions, in the true spirit of sportsmanship, for the glory of sport and the honor of individual teams.

26.1.5 Maintain a high standard of conduct, behavior and professionalism at all times.

26.1.6 Attain the highest levels of efficiency towards achieving the objectives and goals of the TOC.

26.1.7 No competitor or member who participate or is a representative in the Games may allow his/her person, name, picture or sports performance to be used for advertising purposes during the Games, nor shall the entry or participation of a competitor in the Games be conditional on any financial consideration.

ARTICLE 27: DISSOLUTION AND APPOINTMENT OF LIQUIDATOR.

27.1 Dissolution

The TOC may be dissolved or terminated by decision and resolution of a Special General Meeting convened specifically for the purpose, provided that a quorum of at least two-thirds (2/3) of the voting members is present at that Special General Meeting and that the decision/resolution is taken by 2/3 majority of the voting members present.

27.2 Appointment of liquidator

In the case of dissolution as provided for hereinbefore, the General



Assembly shall appoint a Liquidator. After paying off all debts and liabilities, the remaining assets of the TOC shall be passed over to its legal successor, if any, or any organization of a similar nature or alternatively to any charitable organization concerned with sports and culture, in coordination and consultation with the IOC.

ARTICLE 28: ARBITRATION.

- 28.1. The TOC General Assembly shall have the power to set up an arbitration or disciplinary tribunal;
- 28.2. Any final decision made by the TOC General Assembly or the TOC disciplinary tribunal, if so appointed, may be submitted exclusively by way of appeal to the court of Arbitration for Sport in Lausanne, Switzerland, which will resolve the dispute definitively in accordance with the code of Sports Related Arbitration.
- 28.3. The time limit for appeal is twenty one (21) days after the reception of the decision concerning the appeal.

ARTICLE 29: LANGUAGE.

- 29.1 The Official communication language of TOC in conducting its business shall be done in both Kiswahili and English.
- 29.2 This constitution shall be written in both Kiswahili and English. In case of conflict in its interpretation between the two, the English version shall prevail.

ARTICLE 30: OATH OF ALLEGIANCE.

The TOC admits the newly elected members of the Executive Committee at a ceremony during which they agree to fulfill their obligations by taking the following oath:-

“Granted the honor of becoming a member of the Executive Committee of the Tanzania Olympic Committee and of representing it, and declaring myself aware of my responsibilities in such capacity, I undertake to serve the Olympic Movement to the very best of my ability to respect and ensure the respect of all the provision of the Olympic Charter, this Constitution and the decision of the TOC, which I consider as not subject to appeal on my part, to comply with the Code of Ethics, to keep myself free forms any racial or religious consideration, to fight against all other form of discrimination and to defend in all circumstances the interest of the TOC and those of the Olympic Movement”.



ARTICLE 31: REPEALS AND SAVINGS.

Upon entry of this constitution, all other constitutions of the TOC shall be deemed to be repealed and be of no force and effect to the extent that this constitution has not expressly incorporated the provisions of such old constitution.

ARTICLE 32: HANDING OVER OF OFFICE FOLLOWING ELECTIONS.

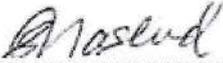
The outgoing office bearers led by the President of TOC shall handover all documents and instruments no later than thirty days after the conclusion and declaration of election results. Handover documents shall be signed by both the outgoing President and the incoming President, with each keeping a copy of the document.

ARTICLE 33: TOC CONSTITUTION.

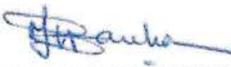
33.1 The Constitution of the Tanzania Olympic Committee shall at all times be in accordance with the Olympic Charter and refer expressly to the latter.

33.2 CHANGES TO THE TOC CONSTITUTION

Any subsequent change to this constitution as originally approved by the IOC shall be communicated to the latter with request for approval. This constitution was adopted at the TOC General Assembly held at Morogoro on the 31st day of January 2026


.....
President
Tanzania Olympic Committee




.....
Secretary General
Tanzania Olympic Committee

